## Can I Sell My Artwork?

- What is Employment??
- According to 8 C.F.R. 274a.2:
  - "An <u>employee</u> means an individual who provides services or labor for an employer for wages or other remuneration but does not mean independent contractors.... Or those engaged in casual domestic employment..."
  - "An <u>employment</u> means any service or labor performed by an employee for an employer within the United States... However, employment does not include casual employment by individuals who provide domestic service in a private home that is <u>sporadic, irregular or intermittent</u>."
  - "The term <u>independent contractor</u> includes individuals or entities who carry on independent business, contract to do a piece of work according to their own means and methods, and are subject to control only as to results." – This determination is on a case-by-case basis.